By: Senator(s) Hall, Burton, Gollott, White (5th), Carter, Minor, Moffatt, Ross, Simmons, Thames

SENATE BILL NO. 3168 (As Sent to Governor)

1 AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS TO DEFRAY THE 2 EXPENSES OF THE MISSISSIPPI EMPLOYMENT SECURITY COMMISSION FOR FISCAL YEAR 2000. 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 4 5 SECTION 1. The following sum, or so much thereof as may be б necessary, is hereby appropriated out of any money in the State 7 Treasury to the credit of the administrative fund of the Mississippi Employment Security Commission, for the purpose of 8 9 defraying the expenses incurred by said commission for the fiscal year beginning July 1, 1999, and ending June 30, 2000..... 10 \$ 74,626,671.00. 11 SECTION 2. Of the funds appropriated under the provisions of 12 13 Section 1, not more than the amounts set forth below shall be expended for the respective major objects or purposes of 14 15 expenditure: MAJOR OBJECTS OF EXPENDITURE: 16 17 Personal Services: Salaries, Wages and Fringe Benefits.. \$ 41,142,445.00 18 Travel and Subsistence..... 1,023,123.00 19 20 Contractual Services..... 11,400,345.00 Commodities..... 954,523.00 21 22 Capital Outlay: Other Than Equipment..... 5,200,000.00 23 Equipment..... 2,899,804.00 24 Subsidies, Loans and Grants..... 12,006,431.00 25

Total.....\$ 74,626,671.00

26

27 AUTHORIZED POSITIONS:

28	Permanent:	Full Time.	•	•	•	•	•	•	•	•	795
29	Time-Limited:	Part Time.	•	•	•	•	•	•	•	•	365
30		Full Time.	•	•	•	•	•	•	•	•	0
31		Part Time.									0

From the funds provided in the budget category "Personal Services: Salaries, Wages and Fringe Benefits," funds may be expended for the following purposes, in compliance with the policies established by the State Personnel Board and any conditions placed on such expenditures:

37 (a) The components of the Variable Compensation Plan
38 shall be maintained within the constraints of the funds
39 appropriated herein.

(b) Funds are provided to adjust the Variable
Compensation Plan, including realignment, to ensure that all
full-time employees with at least six (6) months of continuous
current service, as of June 30, 1999, receive an increase of One
Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
adjust critical job classes up to an additional One Thousand
Dollars (\$1,000.00).

47 (c) If an employee is currently at or above the end salary for his or her job classification, then the increase shall 48 49 be built into the employee's base salary. To be eligible for any 50 increase authorized in this section, employees may not have a current performance rating below "meets expectations" as of the 51 52 effective date of the increase. Employees who subsequently receive a performance rating of "meets expectations" or above 53 during Fiscal Year 2000 shall receive the salary increase 54 effective the date of the rating. 55

It is the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2001 do not exceed Fiscal Year 2000 funds appropriated for that purpose unless programs or positions are added to the

S. B. No. 3168 99\SS26\A671SG PAGE 2 60 agency's budget by the Mississippi Legislature.

61 Any transfers or escalations shall be made in accordance with 62 the terms, conditions, and procedures established by law.

No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

SECTION 3. In addition to any other funds appropriated 67 68 herein, the following sum, or so much thereof as may be necessary, 69 is hereby appropriated out of any money in the Unemployment Trust Fund, made available to this state under Section 903 of the Social 70 71 Security Act, as amended, to the Employment Security Commission to 72 be deposited in the Employment Security Administration Fund for use by the Employment Security Commission, under the direction of 73 74 the Office of Building, Grounds and Real Property Management to 75 acquire lands and construct buildings thereon or improve existing 76 buildings to be used as offices, for the fiscal year beginning July 1, 1999, and ending June 30, 2000..... \$ 3,800,000.00. 77 78 SECTION 4. The money herein appropriated under the provisions of Section 3 shall be requisitioned by the Employment 79 80 Security Commission from the Unemployment Trust Fund maintained by the Secretary of the Treasury of the United States as needed for 81 82 the payment of obligations incurred under this appropriation, and 83 such monies shall be deposited in the Employment Security Administration Fund in accordance with the provisions of Section 84 85 71-5-457, Mississippi Code of 1972.

SECTION 5. In addition to any other funds appropriated herein, the following sum, or so much thereof as may be necessary, is hereby appropriated out of funds in the Special Employment Security Administration Fund to the Employment Security Commission for its use as provided in Section 71-5-114, Mississippi Code of 1972, for the fiscal year beginning July 1, 1999, and ending June 30, 2000......\$1,365,000.00.

S. B. No. 3168 99\SS26\A671SG PAGE 3 93 SECTION 6. The money herein appropriated under the 94 provisions of Section 5 shall be requisitioned by the Employment 95 Security Commission from the Special Employment Security 96 Administration Fund as needed for the payment of obligations 97 incurred under this appropriation, and such monies requisitioned 98 shall be deposited in the Employment Security Administration Fund 99 upon receipt.

100 SECTION 7. Funds are included under the provisions of this 101 act to defray the cost of realigning the Administration and 102 Services Director position (PIN 26) at an annualized cost not to exceed Five Thousand One Hundred Twenty-five Dollars (\$5,125.00). 103 104 SECTION 8. Of the funds appropriated in this act, a total of Nine Million Dollars (\$9,000,000.00) is provided for the purpose 105 of acquiring land and constructing a new headquarters facility for 106 107 the Mississippi Employment Security Commission, and paying for any 108 costs associated with the acquisition of land, construction of 109 facilities, and any relocation expenses. The funds authorized in this section shall be under the direction of the Bureau of 110 111 Building, Grounds and Real Property Management.

112 SECTION 9. The money herein appropriated shall be paid by 113 the State Treasurer out of any money in the State Treasury to the credit of the proper fund or funds as set forth in this act, upon 114 115 warrants issued by the State Fiscal Officer; and the State Fiscal 116 Officer shall issue his warrants upon requisitions signed by the proper person, officer or officers, in the manner provided by law. 117 118 SECTION 10. This act shall take effect and be in force from 119 and after July 1, 1999.

S. B. No. 3168 99\SS26\A671SG PAGE 4